

Guide to Providing a Formal Reference to Your "Perspective Block" Entry

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<http://www.ilt.columbia.edu/publications/papers/newwine1.html>

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Electronic copy of a journal article, three to five authors, retrieved from database
Borman, W. C., Hanson, M. A., Oppler, S. H., Pulakos, E. D., & White, L. A. (1993). Role of early supervisory experience in supervisor performance. *Journal of Applied Psychology*, 78, 443-449. Retrieved October 23, 2000, from PsycARTICLES database.

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